



Sun'aq Tribe of Kodiak
312 W. Marine Way
Kodiak, AK 99615
Phone: 907-486-4449

Position Description: Tribal Youth Fisheries Intern

Sun'aq Tribe of Kodiak: Natural Resources Department

Compensation Level: \$16/hour

Effective Date: 1/22/2018, Application Due Date: Open until filled

Hours: 37.5 hours/week, with work on the weekends

Supervision by: Natural Resources Director (Sun'aq Tribe of Kodiak)

SUMMARY:

Sun'aq Tribe of Kodiak (STK) and Kodiak Regional Aquaculture Association (KRAA) are offering a Tribal Youth Fisheries Internship with primary funding by the Bureau of Indian Affairs. The purpose of this internship is to provide an opportunity for a Tribal Youth (age 18-25) to work closely with experienced KRAA Research and Monitoring (R&M) staff to develop entry-level field sampling and data processing skills during smolt monitoring, fishery monitoring, limnology, and laboratory evaluation projects. The intern will also work with experienced Pillar Creek Hatchery and Kitoi Bay Hatchery staff, which collectively produce all five Pacific salmon species and rainbow trout, learning entry-level techniques in fish culture, fish transports, and broodstock collection. Over the course of the summer, the intern will become familiar living and working as part of a team in remote conditions. The networking opportunities and skills acquired during this program will familiarize the intern with future careers in Alaska fisheries research and salmon production.

Kodiak Regional Aquaculture Association is dedicated to salmon fisheries development in the Area K Management Area for the benefit of all common property users — subsistence, sport, and commercial — through research and management efforts, habitat monitoring and protection, stocking, enhancement and rehabilitation projects. KRAA further promotes respect for Kodiak Area salmon resources through science, education, and partnership programs. For more information, please visit us at www.kraa.org.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Assist field staff with salmon population assessments, including smolt traps and weirs, foot/boat-based surveys, and estimating salmon harvests
- Collect scale, weight, length, and otolith data
- Learn how to read salmon scales (age), and process and evaluate otolith hatchery marks
- Assist staff with water quality and zooplankton sampling on over 20 salmon producing lakes
- Assist staff with basic water quality processing and zooplankton identification
- Learn to care for juvenile salmon in raceways and freshwater/saltwater net pens
- Learn about egg incubation facilities, plumbing systems, feeding regimes and estimating growth rates
- Learn to beach seine and utilize other techniques to collect gametes from sockeye and chum salmon
- Learn basic construction skills, knots/net repair, outboard motor/ATV use and bear safety
- Able to travel via floatplane, boat, automobile, or by foot to access project sites

QUALIFICATIONS/REQUIREMENTS:

- Possess a positive attitude and be adaptable to changing work schedules
- Intern must have proof of current enrollment in a Federally-recognized Tribe or have Certificate of Indian Blood (CIB or CDIB)

- Must be within 18 to 25 years of age
- Hold a valid state Driver's License
- Able to carry up to 50 pounds of equipment several hundred yards and be able to traverse rough terrain for extended distances
- Submit to random drug-testing, and be drug-free in the workplace

EDUCATION/EXPERIENCE:

- High school student with plans of pursuing higher education, or be a high school graduate
- Have a strong interest in salmon ecology and management
- Experience working in inclement weather and in brown bear country with biting bugs is desirable, but not required

DATES/DURATION:

12-week internship with flexible start date (mid-late May) and ending date (mid-late August)

WHAT WE PROVIDE:

- Shared housing at no charge
- Transportation to project sites
- Food provided while at field camps; receive a \$25/day food allowance when in Kodiak
- Necessary field gear: waterproof boots, rain jacket and rain pants
- Training: water/boat safety, bear awareness safety, First Aid/CPR training, laboratory safety, Alutiiq cultural training, aircraft safety (if required), and fieldwork orientation

TO APPLY:

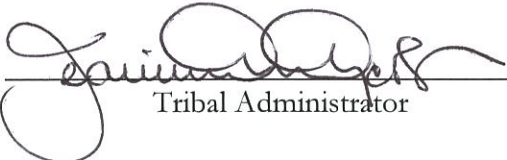
Please email requested information in one document to:

Finance Director, Sun'aq Tribe of Kodiak
 Email: financedirector@sunaq.org
 Phone: (907) 486-4449
 Address: 312 W. Marine Way
 Kodiak, AK 99615

In your email, please include cover letter (including Tribal affiliation), current resume, contact information for three references, and include the subject line "Tribal Youth Fisheries Intern".

- Do not provide any personal information, such as social security number or Tribal enrollment information, in the application.
- At the start of employment, the intern must have proof of current enrollment in a Federally-recognized Tribe or have Certificate of Indian Blood (CIB or CDIB).

Thank you for your interest in this position. For duty-specific information, please contact Nathan Weber (kraa.weber@gci.net) or Kelly Krueger (kkruieger@sunaq.org).

Approved:  Date: 1/22/18
 Tribal Administrator